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What's holding you back? Your hard work is paying off. You are doing well in your field. But there is something standing between you and the next level of achievement. Perhaps one small flaw-a behavior you barely even recognize-is the only thing that's keeping you from where you want to be. Who can help?

Marshall Goldsmith is an expert at helping global leaders overcome their sometimes unconscious annoying habits and attain a higher level of success. His one-on-one coaching comes with a six-figure price tag. But, in this audiobook, you get Marshall's great advice without the hefty fee! What is the solution? The Harvard Business Review asked Goldsmith, "What is the most common problem faced by the executives that you coach?" Inside, he answers this question by discussing not only the key beliefs of successful leaders, but also the behaviors that hold them back. He addresses the fundamental problems that often come with success-and offers ways to attack these problems. Goldsmith outlines twenty habits commonly found in the corporate environment and provides a systematic approach to helping you achieve a positive change in behavior.

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