



Enterprise Risk Management: A Guide for Government Professionals

By Karen Hardy

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Enterprise Risk Management: A Guide for Government Professionals By Karen Hardy

Winner of the 2017 Most Promising New Textbook Award by Textbook & Academic Authors Association (TAA)!

Practical guide to implementing Enterprise Risk Management processes and procedures in government organizations

Enterprise Risk Management: A Guide for Government Professionals is a practical guide to all aspects of risk management in government organizations at the federal, state, and local levels. Written by Dr. Karen Hardy, one of the leading ERM practitioners in the Federal government, the book features a no-nonsense approach to establishing and sustaining a formalized risk management approach, aligned with the ISO 31000 risk management framework. International Organization for Standardization guidelines are explored and clarified, and case studies illustrate their real-world application and implementation in US government agencies. Tools, including a sample 90-day action plan, sample risk management policy, and a comprehensive implementation checklist allow readers to immediately begin applying the information presented.

The book also includes results of Hardy's ERM Core Competency Survey for the Public Sector; which offers an original in-depth analysis of the Core Competency Skills recommended by federal, state and local government risk professionals. It also provides a side-by-side comparison of how federal government risk professionals view ERM versus their state and local government counterparts.

Enterprise Risk Management provides actionable guidance toward creating a solid risk management plan for agencies at any risk level. The book begins with a basic overview of risk management, and then delves into government-specific topics including:

- U.S. Federal Government Policy on Risk Management
- Federal Manager's Financial Integrity Act
- GAO Standards for internal control
- Government Performance Results Modernization Act

The book also provides a comparative analysis of ERM frameworks and standards, and applies rank-specific advice to employees including Budget Analysts, Program Analysts, Management Analysts, and more. The demand for effective risk management specialists is growing as quickly as the risk potential. Government employees looking to implement a formalized risk management approach or in need of increasing their general understanding of this subject matter will find *Enterprise Risk Management* a strategically advantageous starting point.

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Editorial Review

From the Back Cover

PRAISE FOR *ENTERPRISE RISK MANAGEMENT*

"We applaud Dr. Hardy's latest contribution to the field of enterprise risk management. Her book, which expands on earlier work done for the IBM Center, provides a thorough foundation for public managers to appreciate and act upon the challenges they face, no matter at what level of government. Her book serves as a sorely-needed resource guide for busy executives, offering real-life examples, best practices, and different models for use."

—**Daniel Chenok**, Executive Director, IBM Center for the Business of Government

"C. W. Ceram once wrote: 'Genius is the ability to reduce the complicated to the simple.' With this quote in mind, I have often found the topic of Risk Management and the related readings to be quite complicated to grasp and implement. Then along comes Dr. Hardy and her book, *Enterprise Risk Management*. She is a risk-management genius in that she takes this challenging concept and helps the reader to truly understand Risk Management and how to implement a solid Risk Management Approach."

—**Christopher P. Neck**, Associate Professor of Management, University Master Teacher, Arizona State University

"Dr. Hardy provides public sector professionals with a much-needed, comprehensive resource manual on the adoption of Enterprise Risk Management as a modern managerial tool. Through effective and practical advice, she does an excellent job of guiding readers through a step-by-step process, focusing on how to strengthen decision making at the strategic level."

—**Stefano Losi**, Enterprise Risk Management Programme Officer, United Nations, New York*

*The views expressed herein are those of the author and do not necessarily represent the views of the United Nations.

About the Author

KAREN HARDY is an expert risk management professional with extensive experience in the public sector. Dr. Hardy is a co-founder of the Association for Federal Enterprise Risk Management and serves on the U.S. Technical Advisory Group for ISO 31000. She also worked at Citibank and The White House Office of Management and Budget. She has published articles in numerous national and international publications, including Canada's *Public Sector Digest*.

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